



2nd Annual Law Enforcement Association Leadership Symposium **September 18-21, 2016**

As of 9.14.16 – Subject to Change

Sunday, September 18, 2016	
5:00 – 6:30pm	Welcome Cocktail Reception and Symposium Registration Location: Hilton Garden Inn /Old Town Outdoor Patio 4200 Taylor Street, San Diego, CA 92108
Monday, September 19, 2016	
8:45am	Bus to pick up LEALS Attendees at Hilton Garden Inn front entrance to transport to USD Institute for Peace and Justice Building
9:00-9:45am	Breakfast and Welcome Remarks Location: USD Institute for Peace and Justice Building, Room CD
9:45-11:00am	Leadership, Credibility and Association Effectiveness
Presenter	Ret. Deputy Chief, Keith Bushey, San Bernadino County Sheriff’s Department Keith Bushey is a fifty-year veteran of law enforcement who retired from the Los Angeles Police Department as a commander, from the San Bernardino County Sheriff’s Department as a deputy chief, and from the United States Marine Corps Reserve as a colonel. He also served as a deputy sheriff for Los Angeles County, a deputy game warden for the State of California, law enforcement liaison on the executive staff of the Los Angeles County District Attorney, and as the Marshal of San Bernardino County. He presently serves as a senior faculty member for the FBI-Law Enforcement Executive Development Association (FBI-LEEDA). He has written extensively and makes frequent presentations in the areas of supervision and leadership.
Overview	Ensuring that the next generation of Association Leaders are prepared and well trained is extremely difficult. How do Association Leaders appropriately select and develop future leaders? What happens if finding those leaders is proving very difficult at your Association? How do you mentor and excite that next generation? This session will provide insights and tools of how to inspire and motivate the Emerging Leaders to engage more in Association leadership roles.
11:00-11:15am	Refreshment Break -USD Institute for Peace and Justice Building, Room CD
11:15am-12:30pm	Body Worn Cameras.....The Debate Continues
Presenters	Jim Cooper, Assistant Majority Leader, California’s 9th Assembly District Assistant Majority Leader Jim Cooper proudly represents California’s 9th Assembly district, which includes the cities of Sacramento, Elk Grove, Galt, and Lodi. Cooper currently serves on several committees, including: Public Employees Retirement and Social Security Committee, Governmental Organization Committee, Insurance Committee, Privacy and Consumer Protection Committee, Budget Committee, and

Budget Subcommittee No. 4 on State Administration. Cooper also serves as Chair of the Assembly Select Committee on Community Law Enforcement Relations and Responsibilities. Assistant Majority Leader Cooper has an extensive background in law enforcement and local government. Before joining the Assembly, Cooper served as a Captain in the Sacramento County Sheriff's Department for 30 years and spent 14 years as Elk Grove's founding mayor and councilmember. He established solid governing values, balanced the city's budget, and built a city from the ground up.

Sean Smoot, Director & Chief Legal Counsel, PB & PA of Illinois, and Member of the President's Task Force on 21st Century Policing

Sean Michael Smoot was appointed by the President of the United States to the Task Force on 21st Century Policing on December 18, 2014. He currently serves as a member of the Cleveland Police Department consent decree monitoring team and is a Principal Consultant with 21st Century Policing, LLC. Mr. Smoot holds a Bachelor of Science degree in Criminal Justice Sciences from Illinois State University and his Juris Doctor degree from the Southern Illinois University School of Law, where he served as the Business Editor of the SIU Law Journal. Mr. Smoot was a Member of the Executive Session on Policing and Public Safety at the Kennedy School of Government, Harvard University 2008-2014. Currently Mr. Smoot serves as Director and Chief Counsel for the Police Benevolent & Protective Association of Illinois ("PB&PA") and the Police Benevolent Labor Committee ("PBLC"). In those capacities he is responsible for administering the provision of legal services for over 7,500 legal defense plan participants. Mr. Smoot is a nationally recognized subject matter expert regarding police related topics such as, Public Employment Labor Law, Pension & Benefits Law, Section 1983 Civil Rights Litigation, and Police Use of Force. He has written several articles for police publications and newsletters. He co-authored "Police Leadership Challenges in a Changing World" published in July, 2012, and authored a contribution to the Special Report titled "Mending Justice: Sentinel Event Reviews" published in September 2014, both by the US Department of Justice, National Institute of Justice.

Tom Dominguez, President, Association of Orange County Deputy Sheriffs

Tom is a 31-year veteran and investigator with the Orange County Sheriff's Department. He currently serves as president of the Association of Orange County Deputy Sheriffs. Prior to being elected AOCDS president, he served over 20 years on the association's Board of Directors and 14 years as the Political Action Committee chairperson. Dominguez worked in the Central Men's Jail, as a patrol deputy, a field training officer and in the Transit Police Services bureau. He became an investigator in 1996, serving in General Investigations and Homicide. He was assigned to the Bomb Squad for 16 years as an FBI Certified Bomb Technician, including 10 full-time as a Bomb Technician and explosive detection canine handler. He was awarded the Medal of Courage from the Sheriff's Department in 2006 for his actions during a bomb incident in the city of Anaheim. Dominguez was appointed to the California Citizens Compensation Commission by then-Gov. Pete Wilson and appointed to a second term by then-Gov. Gray Davis. Dominguez is president of lodge #18 of the Fraternal Order of Police. He is also a member of Orange County Peace Officers Association (OCPOA),



	the International Association of Bomb Technicians and Investigators (IABTI), the California Association of Tactical Officers (CATO), the National Tactical Officers Association (NTOA), and the National Sheriff’s Association (NSA). In 2013 he was elected as the president of the Southern California Alliance of Law Enforcement (SCALE), an organization representing over 30,000 professional law enforcement officers.
Overview	The great debate about the use of Body Worn Cameras continues. Join a Politician, Attorney and Association President in the lively debate about the use of the BWC’s laws and regulations around its use and what the future holds for BWC’s.
12:30-1:15pm	<i>Lunch - USD Institute for Peace and Justice, Garden by the Sea</i>
1:15-3:15pm	<i>Use of Force Discussion.....and Public Opinion</i>
Presenters	<p>Mike Rains, Founding Partner, Rains Lucia Stern Michael L. Rains is a principal and founding member of Rains Lucia Stern. He heads the firm’s Criminal Defense and Legal Defense of Peace Officers Practice Groups. Mike is one of California’s top trial attorneys. He has over 25 years of experience representing peace officers and other high-profile clients in civil and criminal litigation. Mike’s practice focuses on criminal trial work in both state and federal courts. Over the course of his career, Mike has defended peace officers in some of the most complex and controversial criminal trials in California history, including the successful defenses of the “Corcoran 8” and the “Oakland Riders.” Mike also represented former BART Officer Johannes Mehserle, who was accused of murder by the Alameda County District Attorney. Mike also handles civil and labor-related actions, and has served as both defense and plaintiff’s counsel in state and federal court employment cases. After graduating from the California State University, Long Beach, summa cum laude, Mike served in Vietnam with the United States Marine Corps. He joined the Santa Monica Police Department after his military service. While a member of the Santa Monica P.D., he was awarded a scholarship to attend Golden West University School of Law. He was also president of the Santa Monica Police Officers’ Association at this time.</p> <p>Richard Van Houten, President, Fort Worth Police Officer’s Association Richard is the President of the Fort Worth Police Officers’ Association, first being elected to the position in January 2008. The Fort Worth Police Officers’ Association is the sole and exclusive bargaining agent for all sworn officers of the Fort Worth Police Department with an authorized strength of over 1600 officers, protecting a community of almost 900,000 residents. He is a Sergeant with the Fort Worth Police Department and has 23 years in law enforcement. He was a member of the National Institute of Justice and Harvard Kennedy School of Government Executive Session on Policing and Public Safety (2008 – 2014). He served on the Combined Law Enforcement Associations of Texas (CLEAT) Board of Directors and currently serves on the National Association of Police Organizations (NAPO) Board of Directors.</p>
3:15 – 3:30pm	Refreshment Break – USD, Institute for Pace and Justice, Rm. CD
3:30 – 4:30pm	How to Get More Association Leaders Running for Political Office



<p>Presenters</p>	<p>Jim Cooper, Assistant Majority Leader, California’s 9th Assembly district Assistant Majority Leader Jim Cooper proudly represents California’s 9th Assembly district, which includes the cities of Sacramento, Elk Grove, Galt, and Lodi. Cooper currently serves on several committees, including: Public Employees Retirement and Social Security Committee, Governmental Organization Committee, Insurance Committee, Privacy and Consumer Protection Committee, Budget Committee, and Budget Subcommittee No. 4 on State Administration. Cooper also serves as Chair of the Assembly Select Committee on Community Law Enforcement Relations and Responsibilities. Assistant Majority Leader Cooper has an extensive background in law enforcement and local government. Before joining the Assembly, Cooper served as a Captain in the Sacramento County Sheriff’s Department for 30 years and spent 14 years as Elk Grove’s founding mayor and councilmember. He established solid governing values, balanced the city’s budget, and built a city from the ground up.</p> <p>John J. Benoit, Supervisor, Fourth District, Riverside County Board of Supervisors John began his public safety career with the Corona Police Department and, two years later, got a job offer from the California Highway Patrol. His 29 years with the CHP took him up and down the state, working patrols in Los Angeles, Sacramento and Bakersfield. In 1988, he made the Coachella Valley his home when he was assigned to the Indio Area as commander, where he retired in 2001. Long active in community service organizations and driven to make a positive impact and serve his community, Benoit served on the Desert Sands School Board and served three terms in the California State Assembly from 2002-08 and served in the California State Senate in 2008-09. Since 2009, Supervisor Benoit has represented the eastern two-thirds of Riverside County on the Board of Supervisors.</p>
<p>Overview</p>	<p>Having a voice in the political arena for law enforcement is imperative, however, very few law enforcement leaders want to continue their careers in politics. How does law enforcement ensure that they continue to have a voice, as well as have representatives that understand the issues facing law enforcement so more informed decisions can be made around new laws and regulations? Today’s presentation by two retired law enforcement leaders, turned politicians, will walk the Association Leaders through strategies and tactics to ensure that law enforcement is well represented at the political level.</p>
<p>4:30pm</p>	<p>Depart for Hilton Garden Inn Bus to pick up in front of USD, Institute for Peace and Justice Building</p>
<p>5:30-7:30pm</p>	<p>Symposium Cocktail Reception & Dinner Location: Casa de Reyes, Old Town 2754 Calhoun Street, San Diego, CA 92110 (walking distance from Hilton Garden Inn) <i>Remainder of the evening to enjoy Old Town San Diego with LEALS Attendees</i></p>
<p>Tuesday, September 20, 2016</p>	
<p>8:30am</p>	<p>Bus to pick up LEALS Attendees at Hilton Garden Inn front entrance to transport to USD Institute for Peace and Justice Building campus</p>



8:45-9:30am	Breakfast - USD Institute for Peace and Justice Building, Rm. CD
9:30am-12:15pm	Setting up a Cyber Ops Investigative Unit for Law Enforcement— And You Thought You Were Covered? USD, Institute for Peace and Justice, Rm. AB
Presenters	<p>Cyber Consultants</p> <p>Mark Stevens – Lieutenant, Los Angeles County Sherriff (Retired), Mark retired from the Los Angeles County Sheriff's Department's earlier this year. He served the department for over 33 years with his last assignment at the Fraud and Cyber Crimes Bureau. During his tenure there, he served as Project Director of the Southern California High Tech Task Force, and testified in committees of the California Legislature regarding various Bills under consideration.</p> <p>Rowlando Bracamontes – Rowlando is a 30 year Law Enforcement veteran and has supervised investigative units, including cyber investigations teams for the past 14 years. He has been teaching cyber investigative techniques for Law Enforcement and private universities for the past 4 years.</p> <p>Tony Moore – Tony is an 18 year Law Enforcement veteran. He has been involved with cyber investigations for the past 4 years, using Social Media to investigate crimes, forecast major events, and monitor civil disturbances for agencies across the country. He is also well versed in tracking crypto currency transactions. He teaches courses in mobile phone security and crypto currency investigations for Law Enforcement, private organizations and universities.</p>
Overview	Cyberspace is the new battlefield for Law Enforcement. With over 70 years of Law Enforcement experience between them, Mark Stevens, Rolando Bracamontes, and Tony Moore will discuss the growing problem of cybercrime, and the use of technology in the commission of more traditional crimes. Topics to be covered include cyber trends, officer safety and tactical considerations, hacking, and evidence collection and preservation. Their presentation includes live demonstrations of techniques used by cyber criminals, prevention tips, and considerations for cybercrime investigations.
12:15-1:00pm	Lunch - USD, Institute for Peace and Justice Garden by the Sea
1:00 – 2:15pm	Relationship with Politicians and Lobbying Strategies
Presenters	<p>Shane Lavigne, Lobbyist, Capitol Advocacy Shane has over a decade of political and public policy experience. He represents one of the State of California's largest statewide law enforcement associations, as well as the California chapter of the Fraternal Order of Police and local deputy sheriff and police officer associations. Shane has a breadth of public policy experience in labor, workers' compensation, and liability issues. Prior to his lobbying career, Shane was legislative director to now Congressman Juan Vargas-San Diego.</p> <p>Randy Perry, Legislative Advocate, Aaron, Reads & Associates Randy has 34 years of experience and was a Manager and Chief Legislative Advocate for the Peace Officers Research Association of California (PORAC) for over 15</p>



	years. PORAC represents over 66,000 rank-and-file Peace Officers in California and Nevada. Randy has written and lobbied legislation ranging from labor and workers' compensation issues including important changes to the Peace Officer Procedural Bill of Rights and additions to the California workers' comp presumption laws, to being one of the drafters and lobbyists of the 3% at 50 and 55 pension formulas. He has an extensive background with association grassroots programs and has worked or managed every aspect of issue and candidate campaigns. Randy has a Bachelor's Degree in Political Science.
2:15 – 2:30pm	<i>Refreshment Break- USD, Institute for Peace and Justice Building, CD</i>
2:30 – 4:30 pm	<i>National and International Economic Outlook....How Does This Effect My Association?</i>
Presenter	Alan Gin, Ph.D., Associate Professor of Economics, USD School of Business
Overview	Surveys show that the economy remains the number one issue for voters in this election year. There are international issues such as free trade, turmoil in the European Union, and slowing growth in China. Nationally, slow growth in the economy and in wages and increased income inequality have impacted the presidential race. These issues will eventually impact law enforcement at the local level, both in terms of their impact on local economies and on the resources available for public services. Professor Gin will discuss the state of the national and international economies and how that will impact local law enforcement, especially in the nation's major urban centers.
4:30pm	Depart for Hilton Garden Inn Bus to pick up in front of USD, Institute for Peace and Justice Building
5:15pm	Meet in Hilton Garden Inn Lobby for bus pick up to Padres Game
6:00 – 9:30pm	<i>San Diego Padres vs. Arizona Diamondbacks Box Suites</i> <i>(7:10pm game start)</i>
Wednesday, September 21, 2016	
8:45am	Bus to pick up LEALS Attendees at Hilton Garden Inn to take attendees to campus
9:00 – 9:45am	Breakfast – USD, Institute for Peace and Justice, Rm. HI (2nd floor)
9:45 - 11:30am	Community Messaging and Media Management For Law Enforcement
Presenters	Ed Mullins – President, Sergeants Benevolent Association NYC Edward D. Mullins has been a member of the New York City Police Department since January 1982. On July 1, 2002, he was elected President of the Sergeants Benevolent Association by an overwhelming majority of its members. Early in his career he was assigned to the 13th Precinct on Manhattan's East Side. After nearly 10 years he was promoted to Detective and assigned to the 10 Precinct in Manhattan's Chelsea area. Promoted to Sergeant in 1993, he was assigned to the 19 Precinct on Manhattan's Upper East Side and subsequently transferred to the Detective Bureau in Brooklyn South, where he served in the 67 Precinct Detective Squad, Special Victims Squad,



	<p>and the Kings County District Attorney’s Office. Mullins learned about labor management as a PBA and SBA delegate in the 13th and 19th Precincts and the Detective Bureau. As President of the SBA, one of New York City’s most visible labor unions, and one of the largest police unions in the nation, his responsibilities are significant. Besides overseeing the daily administrative and operational functions of an 11,000 member organization with assets in excess of \$180 million, he is the organization’s chief spokesman, advocate and visionary. He serves as Chairman and Trustee to the union’s Health Benefits Fund and Annuity Fund. He is a Trustee for the New York City Police Pension Fund, with fiscal holdings estimated to be in excess of \$16 billion. Additional duties include initiating legislative and political action agendas on local, state, and national government levels.</p> <p>Anthony White – Exec. Board of Directors, Ft. Worth Police Officer’s Association Officer Anthony White is an 11-year veteran of the Fort Worth Police Department (TX), 3rd Vice President of the Fort Worth Police Officers' Association, and chairman of Assist The Officer Foundation - Fort Worth. Anthony received his BAAS degree in Criminal Justice Administration from Tarleton State University and is currently a graduate student at Texas Christian University. Anthony has served as Director of Communications and board member of the Fort Worth Police Officers Association since 2012. During this time, he has built consistent, positive brand identity and exposure of the association through powerful social media, print, radio, TV, and other messaging channels. Working closely with bird members, he has coordinated marketing objectives, strategies and action plans to improve short and long term goals of the association.</p>
<p>Overview</p>	<p>Officers patrolling communities in big cities and rural areas of our nation no longer operate in traditional methods of policing and responding to calls for assistance. Several factors have changed policing from the duties of just enforcing the law to operating in a warfare mentality of combatting terrorism. One can argue policing has changed forever, or has it just evolved as a result of an ever growing and changing world. Perhaps the most significant change effecting law enforcement is the impact of social media and the negativity it creates upon the men and women in law enforcement. The NYPD Sergeants Benevolent Association is venturing into the future of news media and will share in a presentation a past view of law enforcement and the news media’s methods of reporting on issues in policing. We will further examine present day methods of news being reported through the various components of social media and the impact of video distributed by members of the public to diminish the image of police officers.</p>
<p>11:30am-12:00pm</p>	<p><i>Closing Comments & Symposium Evaluation</i></p>